



## County Explorer Scouts Development Plan

| <u>Key Aim</u>   | <u>Aim</u><br>What we need to do  | <u>Objectives</u><br>How are we going to do it? | <u>Who's responsible?</u> | <u>Review Dates</u> | <u>Achievement Date</u> | <u>Outcomes</u><br>I will know we have achieved it because... | <u>Comments</u> |
|--|---|---|---------------------------|---------------------|-------------------------|---|-----------------|
| <b>Recruitment and retention of adults</b> Increase the number of adults working in the Section in the County  | Ensure that every District has a DESC (sharing is fine) to manage the Section.                                      |   |                           |                     |                         |   |                 |
|  | Every District that requires one will also have a DESA.   |   |                           |                     |                         |   |                 |
|  | Every District will have an increasing Leadership team.   |   |                           |                     |                         |   |                 |
| <b>Recruitment of Youth Membership</b> Increase Youth Membership by at least 3% in all Districts by July 2006. | ACC to support DESCs in promoting youth member recruitment  |   |                           |                     |                         |   |                 |
| <b>Retention of Youth Membership</b> Increase the retention of members.  | Increase the number of young people transferring from the Scout Section to Explorer Scouts and on to Scout Network. |   |                           |                     |                         |   |                 |

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|--|--|--|--|--|--|--|--|
|  | Increase the retention of young people in the Explorer Scout Section |  |  |  |  |  |  |
|  | Ensure that members are retained in the transfer to SNet             |  |  |  |  |  |  |
| <b>More effective administration</b><br>Review and support administration at District and County Level | DESAs are supporting ESs in Districts                                |  |  |  |  |  |  |
|  | ACC administration is kept simple through effective management.      |  |  |  |  |  |  |
|  | Administration between DESA and SLs and CSNetA is clear and simple   |  |  |  |  |  |  |
| <b>Improved support for Districts</b>  | ACC to support DESCs in their unique management role                 |  |  |  |  |  |  |
|  | District Programmes supported  |  |  |  |  |  |  |
| <b>Better representation by Young People</b><br>Ensure that Young people within the                    | District ES Committees and Meetings take place with ESs              |  |  |  |  |  |  |

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|--|--|--|--|--|--|--|--|
|  | Representatives from ES in each District on County ES Forum        |  |  |  |  |  |  |
|  | County ES Representatives are on regional ES Forum.                |  |  |  |  |  |  |
| <b>Adult Training</b><br>The new training scheme is being used to support the ES leaders and DESCs in the County | All ESLs use the new training scheme                               |  |  |  |  |  |  |
|  | DESCs are supported and trained effectively                        |  |  |  |  |  |  |
|  | DESAs are supported and trained for their role                     |  |  |  |  |  |  |
| <b>Communications</b><br>(Internal) - Effective Communications support ES in the County                          | Communications within Districts are effectively supported          |  |  |  |  |  |  |
|  | Communications from National Support Team are disseminated quickly |  |  |  |  |  |  |
|  | Communications between ACC and DESCs are simple and effective      |  |  |  |  |  |  |
|  | Meetings are relevant and effective                                |  |  |  |  |  |  |

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| <b>Public relations and promotion</b><br>The media is used effectively to promote ES in the County | ES at County Level is well presented to the media and the public                            |  |  |  |  |  |  |
|  | DESCs are supported in promoting their ES to local media.                                   |  |  |  |  |  |  |
| <b>Programme</b><br>The ES Programme is being used well throughout the County                      | ES Programme in each District is balanced and used effectively.                             |  |  |  |  |  |  |
|  | ACC supports the Programme through County Programme of events, opportunities and activities |  |  |  |  |  |  |
|  | ACC supports uptake of Award Schemes.   |  |  |  |  |  |  |
|  | Self Review is taking place in all Districts  |  |  |  |  |  |  |
|  | The Young Leader's Scheme is being run throughout the County                                |  |  |  |  |  |  |
|  | Mentoring is taking place in all Districts.   |  |  |  |  |  |  |

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|---------------------|--|--|--|--|--|--|--|
| Finance and Funding | Clearly defined mechanisms are in place in each District to finance Explorer Scouting. |  |  |  |  |  |  |
|                     | DES Fundraising is supported   |  |  |  |  |  |  |
|                     | All County Events are carefully budgeted.  |  |  |  |  |  |  |
| Other               | Partnership Agreements are in place in all Districts.                                  |  |  |  |  |  |  |
|                     | DESC sits on District Exec and is supported by them                                    |  |  |  |  |  |  |
|                     | Link with agent 2:007  |  |  |  |  |  |  |
|                     | County Self review   |  |  |  |  |  |  |