



## A: CONTRIBUTING AS A MEMBER OF THE COUNTY TEAM AND MAINTAINING WORKING RELATIONSHIPS WITH ALL MEMBERS OF THE COUNTY TEAM

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### A starting point – the role of the Assistant County Commissioner (International)

What does an Assistant Area/County Commissioner (International) do? The standard form of role description gives a starting point, but you should feel free to modify it to meet your own, local needs, in consultation with the County Commissioner. However, it is a good starting point and we have organised *International Essentials* so that it fits in with the standard role description:

#### Role description

- Title:** Assistant County Commissioner (International) ACC (I)
- Outline:** To promote an international dimension in the youth programme within the County
- Responsible for:** County level adults in Scouting and/or Advisers (International) and local support team members where appointed
- Responsible to:** County Commissioner (CC)
- Main contacts:** County Commissioner, County Chairman, County Team, Leaders in Groups, International Commissioner and International Office at Gilwell Park, National Scout Organisations, County Administrator, County Scout Network Commissioner, Members of County Scout Network, Explorer Scouts, Field Development Officer

**Appointment requirements:** Understand and accept The Scout Association's policies; have a satisfactory Criminal Records Bureau (England and Wales), SCRO/Disclosure Scotland or PECS (Northern Ireland) clearance; gained the Wood Badge, which includes the Section Supporter Modules as detailed in the Adult's Personal File and The Scout Association's Adult Training Scheme.

'General' main tasks	'Specific' tasks agreed with the CC
• Contribute as a member of the County Team	
• Contribute to the development of the County	
• Co-ordinate a support network for the International dimension of the programme	
• Support global and international aspects of the Balanced Programme	
• Support parties and individuals travelling abroad and visiting International Scouts	
• Maintain working relationships with all members of the County Team	
• Co-ordinate and support International activities at a County Level	



<ul style="list-style-type: none"> <li>Support the County Programme Team in developing appropriate International awareness amongst Leaders and young people</li> </ul>	
<ul style="list-style-type: none"> <li>Liaise with International Commissioner and International Office at Gilwell Park</li> </ul>	
<ul style="list-style-type: none"> <li>Maintain and update information on international initiatives and circulate them widely</li> </ul>	

An Assistant County Commissioner (International) will need certain attributes and skills (or show the ability to develop them). When looking for someone to fill the role, the County Commissioner should consider the following skills and attributes:

Skills required	<ul style="list-style-type: none"> <li>Work well in meetings (chairing, participating, representing)</li> <li>Communicate clearly (speaking, listening, writing, making presentations)</li> <li>Give positive leadership</li> <li>Develop positive relationships (working, social, listening)</li> <li>Work well in a team (as a Leader and as a member of the team)</li> <li>Motivate others</li> <li>Be flexible</li> </ul>
Knowledge required	<ul style="list-style-type: none"> <li>The Scout Association's member programme and adult support policy</li> <li>The principles and Fundamentals of Scouting</li> <li>The international dimension of Scouting as part of the Balanced Programme</li> </ul>
Qualities required	<ul style="list-style-type: none"> <li>Demonstrate commitment to the Scout Promise</li> <li>Be willing to contribute to Scouting wider than just the International remit</li> <li>Take a balanced view</li> <li>Be able to integrate the appointment with work and domestic commitments.</li> </ul>

However, having those skills is not enough. In the County, there has to be an acceptance that the Assistant County Commissioner (International), like all specialist roles, has a lot to bring to the overall work of the County. This means that the ACC (International) should develop good links with colleagues on the County Team, and understand the broad scope of the role. For example, that work on the strategic planning for the County is as much a part of their brief as administering the Visits Abroad system.

CCs need to find ways of involving the ACC (I) in support for the programme and for adult training. It follows that those appointed to the role should be able to contribute fully and to a high standard. The in-service training provided from Gilwell Park aims to provide ACCs with the necessary tools for this job.

If you would like help in this area, please contact the International Office at Gilwell Park.