



## County Commissioner for British Groups Abroad Person Specification

- Knowledge/Experience:**
- understand the Purpose and Method of Scouting
  - understand the structure of County and Groups  
[NOTE: there is no District Structure within British Groups Abroad]
  - understand the structure of British Groups Abroad
  - previous experience of appropriate and effective leadership of volunteers
  - have a broad overall knowledge of Scouting's policies
- Skills:**
- facilitate the translation of strategy into effective local plans and actions
  - ability to listen to others and counsel when necessary
  - ability to communicate effectively, orally and in writing
  - ability to manage and lead people at a distance and in a voluntary environment
  - ability to delegate
  - use modern technology, especially email, to carry out a range of tasks
  - ability to recognise and understand the role of a County team in supporting Scout Groups
  - ability to relate to adults and young people in a variety of settings
  - ability to effectively manage meetings
  - be assertive and cope with challenging situations
- Qualities:**
- commitment to The Association's Fundamentals and Promise
- Circumstances:**
- accessible at all reasonable times
  - sufficient time available for the role, including mid-week and weekend engagements, sometimes including travel