

## Issue 65, Autumn 2004

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### Editorial

I apologise that due to family commitments and holidays this issue will be a little late. All the changes over the last year have meant a lot of adjusting has had to be done by the County team but we hope that it will be of benefit to you all eventually. The new appointment system has brought about extra paperwork as it is tied in with the new Adult Training Scheme. We do try to get things done as quickly as possible but sometimes this takes a little while so please be patient with us.

I know I have asked before and not had any response but it really would help if we could have some feedback from you. What do you want from this magazine? Are we giving you the right things? It would be also very good to have more reports and photos from you of things you have done. It would be nice to hear from some Groups we have not featured for some time.

### New Chief Scout

Actor and TV action man Peter Duncan is set to take on a new challenge as Chief Scout.

Peter takes up the five-year appointment from 5 September. He follows in the steps of only eight others who have held the role of Chief Scout since Baden-Powell was declared the first Chief Scout in 1921. Peter was born in London where his parents were performers, producing and appearing in pantomime and variety shows. His early life was spent moving around the country with his parents, attending many different schools and developing a lifelong love of acting and the stage. At the age of 15, he decided to leave school and become a professional actor and eventually working for the National Theatre for two years, appearing in eleven productions and learning his craft.

Peter became successful quite quickly, working regularly in theatre and appearing on television and in the early seventies, he became something of a TV regular, taking the lead in many notable one off drama's and television series such as *The Childhood Friend*, *Sons and Lovers*, *Renoir My Father*, *Warship*, *Fathers and Families*, *Sam*, *Fallen Hero*, *King Cinder*, *Oranges and Lemons*, and *Space 1999*. Peter also appeared in films during this period *Quilp*, *Stardust*, *The Lifetaker* and a notable cameo in the classic *Flash Gordon*. In 1978, he was offered the chance to become a Blue Peter presenter. At the time however, he was determined to continue his career in acting and he turned it down, but accepted the second offer, which came in 1980. Peter quickly became the action man of the team, very much following the John Noakes model. Among his most famous exploits were running the first London Marathon in just over three hours, cleaning the face of Big Ben and of course wearing his Green and White check suit.

In 1984, Peter left Blue Peter to film his BBC Children's series, *Duncan Dares*, a series that capitalised on his physical capabilities. His daring do's included a high wire tightrope act, racing a truck in the French Grand Prix and sailing a Volkswagen across the Irish Sea. He returned to Blue Peter for a second stint the following year, finally leaving the programme in 1986 to return to acting. His career has since focused on musical theatre and his own production company. He has also played the lead roles in the musicals *Barnum*, *Me and My girl*, *The Card* and *The Little Tramp*. He has produced stage versions of *Erik the Viking*, *The Gingerbread Man* and has also played all the classic panto roles including *Buttons*, *Peter Pan* and *Captain Hook* in his own Pantomime productions as well as appearing in many plays around the country.

In 2000, Peter took his wife Annie and their four children around the world and the documentary of the trip, *Travel Bug*, was shown on CBBC. This led to a series of travel documentaries featuring Peter and his family; he recently took his son Arthur to Jordan to live with Bedouin in the desert.

Peter is one of the best-known faces on television, with a particular following among the under 35s who remember his Blue Peter days. He is renowned for his courageous physical challenges and his commitment to

developing the potential of young people through outdoor activity and travel.

Peter was a Cub Scout as a child and has a photograph of himself at a camp in uniform. His first visit to Windsor was as a boy to accompany his cousin, a Queen's Scout, to meet the Chief Scout: he says that the values and ethos of the Movement still have a very potent resonance in his life.



## Procedures

### BGA County – Constitutional guidelines

Following discussion in the BGA Team and with advice from Scout Association HQ, we have formulated a set of constitutional guidelines. These provide a framework for the direct service provided to BGAs from Headquarters in the UK. A copy of these appear as an appendix to this edition of *Far And Wide* and will be included in the next version of *BGA Essentials* which is scheduled for publication and issue to Groups via GSLs/Group Contacts in September.

A copy of BGA Constitutional guidelines will also be available in pdf format on our web pages at:

[www.scoutbase.org.uk/ps/inter/uk/bga/index.htm](http://www.scoutbase.org.uk/ps/inter/uk/bga/index.htm)

The County and District Structures specified in the constitutional guidelines do not affect any current District Appointments (where they exist), but the guidelines apply in all BGA Districts without exception.

### Age Limits and Adult Appointments

With effect from 1<sup>st</sup> August 2004, the appointment of adults in The Scout Association will be based on an individual's ability and suitability to carry out that role and not their age.

This decision was made as part of the Movement's commitment to diversity, and brings with it a number of benefits to both the Association and to individuals. These include offering a variety of role models to young people, combating age discrimination and allowing individuals to fulfil the roles that they have the skills and

abilities to carry out; and provides a pool of volunteers to recruit from.

The key points of this policy change are:

- Individuals who are **doing a good job** in their Scouting role can continue **if they want to**,
- Appointments are made on the basis of **skills, ability and suitability** for the role,
- **All appointments** are subject to formal review,
- **BGA Appointments sub-Committee** will play a key role in the **appointment** and **review** of adult roles.

Details of BGA's approach to review of appointments have yet to be agreed, but it is understood that no Warrant will be renewed unless The Scout Association's Appointments Review (AR) form has been completed and returned to BGA Appointments Secretary (County Secretary).

## Provisional Appointments

Since 1<sup>st</sup> April BGA has implemented The Scout Association's *Provisional Appointment* system. This has proved helpful in getting formal authorisation of applications for adult appointments; in many cases we have been able to issue Provisional Certificates of appointment within a week of the forms arriving with the County Secretary, and in one case an application was authorised within 24 hours!

However – the most significant problem we have is caused by applicants (and Group Contacts) not completing the CRB form properly.

So – **please** – read the instructions that are issued with the CRB form for completion, and look at the sample CRB form.

**Please** – use BLACK ink, ensure that applicants give a full 5 year's residential history (60 months, without gaps), and that the residential address is exactly that, not a PO Box number or a "c/o my employer's factory or office" address. If the mailing address is different from the residential address, add a note to this effect on a supplementary sheet of paper.

I received 11 CRB forms one day (three weeks ago) and had to return 8 of these for correction. At the time of writing, I'm waiting for 12 applicants to return their CRB forms after correction.

News from the Groups

**1<sup>st</sup> Stavanger (British School) Norway  
Cub Pack Holiday 2004**

**IN THE BEGINNING**

The 1<sup>st</sup> Stavanger Cub Pack had not had a Pack Holiday or camp for nearly 2 years and were long overdue one. A foolish promise made at the start of the year when I took over the Pack led to some frantic searching of the Norwegian Activity Centres to find places that were suitable for boys of Cub age.

The search was therefore restrictive in that I was looking for a specific type of Activity Centre. The centre either had to be well known to the Norwegian Scouting Association, and recommended by them, or I had to have some personal knowledge of the owner and activity organiser. This somewhat constrained the choice of sites. The Norwegian Scout Association furnished me with a list of this year's recognised sites, unfortunately none of them catered for boys of Cub age in the way that I needed. Thankfully I found Adventure Norway. A reasonably new organisation that caters for family groups. Contact was established and the planning began. The first hurdle – a date for the holiday – was easily overcome as I had said that I was aiming for end May beginning June. Norway has a Bank Holiday on 31 May, which, conveniently, fell on a Monday this year; this meant that the weekend preceding was ideal. The next hurdle was accommodation, a task that Mr Martin (the owner of Adventure Norway) gladly undertook for me. We decided that, for this first holiday, it would be better if the boys were accommodated in Hytte (a cross between a chalet and a log cabin). 3 were duly booked at a campsite some 15 minutes by road from Adventure Norway.

Excitement levels had reached fever pitch when this information was passed to the parents by telephone. With planning time cut to less than 3 weeks it meant that it was necessary to cram 6 months work into 18 days. First job was to create the letter to parents, information sheet, permission slip, outline programme and menu and the proposed kit list. Selection of helpers was easy. In January when I had stated that I was going to run this holiday I had had 5 parents state that they were wishing to help.

**PROBLEMS ARISE**

The next stage after sorting out the paperwork was to let the Scout Association know that I was planning this holiday. Complying with our Association's requirements takes time but, despite the short notice, all problems were eventually surmounted and final permissions were received the day before we departed.

Paul Gray

(Part 2 to follow in next issue – Ed)

1st. Ascension

At the end of April 27 Scouts + 3 Leaders. "Dandered" up "Goat Hole" Valley up to the large cliffs which had over 50 Fairy Terns nesting on the rock face. We camped overnight in Hike Tents having first cooked Noodles on our new Coleman Petrol Stoves. Got a good fire going all night using old petrified trees and fronds from the 2 large palm trees that had been planted there. Quick wide game, marshmallows and campfire stories around the fire. Some of us managed to get to sleep before daybreak whilst others seemed to natter away all night! Back early Saturday Morning.



Later in May guys did an Athletes competition followed that night by some turtle research with Brendan our visiting Turtle research scientist friend. Baby turtle nests dug up (stinky) and baby turtles released.





In June four boys were presented with the Chief Scouts Award at the Queen's Birthday Reception at the Residency.



The Scouts took part in a cycling Trip from NASA to Georgetown Swimming Pool on Friday Night. 12 Miles downhill! via One Boat and Cross Hill following on from doing their Cycling Proficiency the week before at school.

Johnny Hobson



1<sup>st</sup>. Falklands

On Saturday 12<sup>th</sup> June eight Cub Scouts, Four Scouts and two adults had a highly privileged trip to visit HMS Cardiff, a destroyer that served in the Falklands during the 1982 conflict. They were taken out to sea following HMS Leeds castle and were later "attacked" by a Tornado aircraft. For the next forty-five minutes the boys were thrilled as the ship manoeuvred at speed and the defence systems tracked the aircraft which approached from different angles each time and often very low. After a lunch in the wardroom of sausages, chips and beans they were taken on a tour of the ship and shown the helicopter hanger, the control room and the missile launcher. Thirteen well-satisfied youngsters returned to Stanley, some shouting their stories to parents before they were actually alongside the public jetty. The following day the Cub Scouts made their annual hike up Tumbledown Mountain and renewed their remembrance cross to those who died in the battle. On Monday a full turnout of smartly uniformed boys were at the Cathedral Service and the Liberation Monument.

Tim Miller

1<sup>st</sup>. Beijing

With assistance from Louise Jones, I am CSL for 1st Beijing Cub Scouts. At present we are only 11 Cubs, 8 boys and 3 girls. I think it's a nice size group. Although we're a small group, I feel we have achieved a tremendous amount in the past year, and I thought you might be interested to read something about what we've been doing recently.

Over the course of the year, a significant part of our programme has been structured around the Caring Challenge. Our Pack has developed close links with an English lady who is working at Beijing Zoo on a voluntary basis as Animal Behaviour Enrichment Consultant. I'm sure you can imagine living conditions for some of the inmates at the zoo, but you may not appreciate the difficulties in convincing the zoo authorities, much less the keepers, of the value of improving the animals' quality of life. We have taken a special interest in the primates and ultimately, our goal is (with parental assistance) to renovate some of the enclosures.

In May 2003 our Pack (under different leadership) put on a play to raise money that was never spent as our group was more or less disbanded as people left due to SARS. In November, the Cubs raised more money running a "Tuck Shop" at the PTA Christmas bazaar selling biscuits and cakes they'd baked themselves (part of the Cook badge). In total, about GBP 250 was raised. In December we invited the Animal Consultant to visit and give a presentation, during which the Cubs learnt more about the primates and their needs, and also brainstormed ideas for a new enclosure. The Cubs

presented various "Christmas presents" they had prepared for the primates (some purchased from our funds, others - feeder toys - the Cubs made themselves).

Meantime, a donation from our funds has been used to totally refresh the nocturnal primates house with new paint (previously bare concrete), baskets to sleep in (previously none), feeding toys set among branches (previously food thrown on the floor) and a stimulating environment with climbing equipment (previously empty, concrete cage).

In March, we collected and recycled old socks, cuddly animals, tennis balls, an old mop and more odd things and made more toys or feeding activity toys for the primates. A few weeks ago, on a Sunday, we made a family outing to the zoo to see the improvements in the nocturnal house. We also spent some time in the Zoo's Enrichment Centre painting hammocks and beds to blend in with the new natural looking surroundings for the nocturnal primates. We made a special visit to Ming Ming, the young chimp and (in small groups with close supervision) the Cubs had the chance to go behind the scenes and pass the Chimp some of the new toys they had made. The chimp and the Cubs were all delighted with the close contact, and the Cubs were thrilled to see how much the chimp appreciated their gifts. Then we visited our renovation challenge.

At the moment, we are developing designs for the new look enclosures, and then these have to be submitted for Zoo Director approval. All being well, the enclosures are to be decorated along the lines of a "Jungle Book" theme, the Cubs are invited to name the primates house - still under discussion - and, we are told, eventually there will be a brass plaque in recognition of the Cubs tremendous contribution to improving quality of life for these primates.

With me leaving in early June, the push is really on to move things along with the zoo so that we can complete our project before I go.

This has been a fascinating project, and one that the Cubs are really enjoying being involved in. They have put a lot into it, and have also got a lot out of it. It has been a thread running through our programme, and although we have not by any means been working on it every meeting, we have managed to integrate different aspects into other badge and challenge requirements.

As a group, the Cubs will also be writing up and including photos of this community programme for submission to an award run by their school. I am hoping this will earn them recognition within our international school community, and may also help raise the profile of Scouting and perhaps boost our membership for next year.

I hope you have found it interesting to read about our work with Beijing Zoo. The Zoo Consultant faces an enormous task - and a lot of resistance - but I feel the Cubs are really making a difference, even if it is only to one small group of inmates.

Helen Eadie

Cub Scout Corner

### **Cub Scouts – July 2004**

This is the time for most packs in the Northern Hemisphere to look back over the past Cubbing year and to look forward to the next one.

The end of a term is always a good time to check that we are offering the Cubs a Balanced Programme. If we do not check, or evaluate, how will we know how we are doing?

The easiest way of checking, I find, is to make a chart. Down one side of the paper I list the Zones, Methods and Underlying Ways of Working. Across the top I put the term dates, a column for each meeting. Then I go through the programmes and tick off what Zones and Methods we've used each week and review the Underlying Ways of Working that we should always be using to see that we do. The last column of the chart is to add up all the ticks. It is a quick way of seeing which Zones or Methods your programme do not visit very often. The end of the year the challenge is to make up the same chart again but in another format. This chart has only four columns – one column for each term and one for totals. Enter the number of ticks from each term's charts in each term column and then add them up. Hey Presto, you have a quick way of seeing if you have visited all the Zones in the past year. In the Cub Pack Programmes book page 11 it states in the *planning checklist* that you should 'cover each of the Programme Zones over the course of a year'.

Now to the looking forward bit. The Olympics are upon us and I'm sure many packs will be using it as a theme. One way would be to run the Athletics Activity Badge. Another is to hold a mini-Olympics meeting with events scaled down for Cubs. Some ideas are listed in the Pack Programmes book under Global Challenge page 170. Here are some ideas the Cubs enjoyed. The methods you use can be 'Try Something New, Team Challenges, Themes, Games and Outdoor.

*Discus* – use a paper plate.

*Javelin* – use a straw.

*Shot-put* – use a ball of newspaper wrapped in tape. Like a 'snowball'.

*Boxing* – Two Cubs each stand on one foot holding hands behind their back and try to 'shoulder' the other Cub onto two feet.

*Wrestling* – arm wrestling. Two Cubs hold hands with elbows on a table. First Cub to bring the others hand down onto the table wins.

*High Jump* – Sargent Jump. A Cub stands by a wall with hand stretched. A mark is made on the wall. Then chalk is put on the fingertips of the Cub and he/she jumps as high as possible and touches the wall leaving a chalk mark of the height jumped.

*Reverse High Jump* – Limbo.

*1 minute mile* – Cubs stand for one minute and sit when they think a minute is up. (No watches or clocks)

*Marathon* – Cubs walk *once* around the meeting hall and must take exactly 5 minutes. No more and no less. No watches or clocks visible to Cubs!

*4X4 relay* – Cubs line up close together. A baton (water bottle, stick, rolled up newspaper) is passed from the first Cub through the legs and to the next Cub who passes it back over the head. Continue to the end of the line. Meanwhile the first Cub runs to the end of the line to take the baton and pass it on. As the Cubs come from the front of the line to the back the line moves down the room and the first team to reach the other end of the room wins.

**Astrid Roberts ACC (Cubs)** [astridroberts@aol.com](mailto:astridroberts@aol.com)

### Team news

At our team meeting in May, David Bull invested Marcus Cox as ACC Beaver Scouts and Astrid Roberts as ACC Cub Scouts. We welcome them both to the team and I am sure you will find them to be a great support to you all.



At the same meeting David presented David McKee with a farewell gift from the team. We wish him well in his new role.



Most of our readers will know that, following the departure of David McKee to his new job of Regional Director of the European Scout Office, Sarah Hobbs has taken over as our International Manager. Sarah works with Jackie Martin (who specialises in programme matters) and Julia Westall, who provides administrative support, including production of Far and Wide. The International Office works closely with the volunteer BGA Team and we welcome Sarah and Jackie, as the newcomers.

Dawn Tate

Dawn is the Group Contact at 3<sup>rd</sup>. Dubai and we would like to send her our good wishes, as she has been rather ill lately. We hope you have a speedy recovery.

Adult Training

The new scheme is getting under way slowly. Those of you who have been appointed since April 1<sup>st</sup>. will have been given a Provisional Appointment, some of you I have managed to make contact with and hopefully your training will progress. Those I have not yet been in touch with please be patient as at the moment I am working more or less on my own being a Training Adviser to

everyone. This situation obviously cannot continue so I desperately need more Training Advisers, I am still waiting for completed workbooks for Module 25. Until I have more Training Advisers there will be new Leaders waiting to get started on their training. Until they do the "Getting Started" modules they will not get their full warrant issued so please let's make this system work for the sake of the youngsters.

Heather Elliott

### *Welcome, Farewell – and Congratulations*

We welcome the following Leaders and Section Assistants who have joined us in BGA since 15<sup>th</sup> April 2004.

|                      |                       |   |
|----------------------|-----------------------|---|
| Sarah Alcala         | ACSL (Provisional)    | 1 <sup>st</sup> Beijing, People's Republic of China |
| John Clifford        | ESL (Provisional)     | Falkland Islands                                    |
| Marcus Cox           | ACC(BS) (Provisional) | BGA County  |
| Keri Benstead        | ABSL (Provisional)    | 2 <sup>nd</sup> Dubai, United Arab Emirates         |
| Fiona Griffin        | BSL (Provisional)     | 1 <sup>st</sup> Oman, Oman                          |
| Katharina Lialios    | ASL (Provisional)     | St Catherine's Attica, Greece                       |
| Malcolm (Taz) Lawrie | SL (Provisional)      | 1 <sup>st</sup> Falkland Islands, Falkland Islands  |
| Simon Haseltine      | CSL                   | 1 <sup>st</sup> Falkland Islands, Falkland Islands  |
| Lori Ozdowy          | CSL (Provisional)     | 1 <sup>st</sup> Beijing, People's Republic of China |
| Richard Spalding     | CSL (Provisional)     | 3 <sup>rd</sup> Oman (Ras Al Hamra)                 |
| Craig Turner         | SL (Provisional)      | 1 <sup>st</sup> Oman, Oman                          |

You'll note that BGA is now operating the new appointments system outlined in February's *Far And Wide* (in the item "Adult Training" and the flowchart on the back page).

Farewell, and many thanks to the following Leaders who have left BGA:

|                      |                |   |
|----------------------|----------------|---|
| Maggie Abdul-Rahman  | CSL & GC       | 1 <sup>st</sup> Isa Town, Bahrain                   |
| Ralph Barallon       | ACSL           | 1 <sup>st</sup> Isa Town, Bahrain                   |
| Simon Barton         | ASL            | 1 <sup>st</sup> Isa Town, Bahrain                   |
| Stephen Canning      | ACSL           | 1 <sup>st</sup> Abu Dhabi, United Arab Emirates     |
| Nigel Entwistle      | ASL            | 1 <sup>st</sup> Jamestown, St Helena                |
| Helen Eadie          | CSL            | 1 <sup>st</sup> Beijing, People's Republic of China |
| Cath Etchells        | ABSL           | 1 <sup>st</sup> Abu Dhabi, United Arab Emirates     |
| David Gorton         | Treasurer & GC | 1 <sup>st</sup> Salmiya, Kuwait                     |
| Louise Jones         | Pack Assistant | 1 <sup>st</sup> Beijing, People's Republic of China |
| Vivienne Moss        | ACSL           | 1 <sup>st</sup> Dubai, United Arab Emirates         |
| Robert Nix           | ASL            | 1 <sup>st</sup> Isa Town, Bahrain                   |
| Derick Postlethwaite | SL             | 1 <sup>st</sup> Salmiya, Kuwait                     |
| Mark Steel           | ASL            | 1 <sup>st</sup> Salmiya, Kuwait                     |
| Karen Vose           | BSL            | 1 <sup>st</sup> Kuala Lumpur, Malaysia              |
| Alexander Wallace    | CSL            | 1 <sup>st</sup> Abu Dhabi, United Arab Emirates     |



1.4 Custom and practice over the years have resulted in the recruitment of expatriate young people and adult leaders of other nationalities as well as British nationals. The Scouting provided remains on the UK model and is supported by The Scout Association.

1.5 Young people and adults of the host country's nationality may not be recruited into BGAs.

1.6 Where it will meet needs more effectively, The Scout Association may decide to support Scouting in British Overseas Territories and Dependencies as a BGA rather than as a Branch of the Association. In such cases the BGA recruitment policy does not apply and any young people and adults resident in the Territory may join or be associated with the Movement in the same way as in the United Kingdom.

## **2. BGA Support**

2.1 BGAs are supported by the BGA County Team (see below) with the support of the International Office in the Programme and Development Department of UK Headquarters.

2.2 The nature of Scouting in BGAs often calls for special procedures. These guidelines provide the basis on which these special procedures operate and in particular indicate how various parts of POR are implemented in BGAs. In all other respects, POR is in full effect for BGAs as it is for Groups based in the UK.

## **3. Special Procedures**

### **3.1 District Structures**

3.1.1 The District is the country in which the BGA is located (or a part of the country if agreed by the BGA County Commissioner).

3.1.2 The functions of the District Commissioner are carried out by the BGA County Commissioner and the functions of the Scout District are carried out by the BGA County Team as a direct service to Groups from UK Headquarters. Guidance is given in the publication entitled *BGA Essentials*, which is issued free to all BGAs and is kept up to date by the BGA County Secretary in consultation with the BGA County Team.

### **3.2 County Structures**

3.2.1 The BGA County Commissioner is an appointment held by the International Commissioner of The Scout Association.

3.2.2 The BGA Team consists of the following voting members:

- BGA County Commissioner (Chair)
- BGA Assistant County Commissioners
- BGA County Training Manager
- BGA County Secretary
- International Manager, Programme and Development Department, UK Headquarters

3.2.3 The BGA County Team carries out the normal functions of a District/County Team in the UK and also of certain other bodies referred to in POR:

- District/County Executive
- Appointments sub-Committee

3.2.4 Other persons may be invited by the BGA County Commissioner to attend meetings of the BGA County Team on an ad hoc or permanent basis, whether they hold an appointment with the BGA County or not, but they shall not be voting members.

3.2.5 The BGA County Team meets at least three times a year. Its members maintain close contact through email and/or telephone to ensure collaboration, and to enhance team-working and a consistent approach to support and management of BGAs and conformity with Scout Association policies. By prior arrangement, BGA Group Scout Leaders and Group Contacts may attend meetings of the BGA County Team.

3.2.6 One meeting between 1 June and 31 August in each year shall be designated as the BGA County Annual General Meeting, and will receive reports on the progress over the preceding 12 months and on plans for the future. All BGA Leaders, Section Assistants and Group officers may attend the Annual General Meeting.

### **3.3 Finance**

3.3.1 Income and expenditure for the BGA County are dealt with as part of the UK Headquarters accounting system and in accordance with financial regulations established by Headquarters.

3.3.2 The BGA County Team prepares budget proposals each year for expenditure for the BGA County which are then considered and incorporated as agreed during the UK Headquarters budget process.

Approved by the BGA County Team July 2004.

## **BRITISH GROUPS ABROAD – County and Group Functions**

| <b>Function</b>   | <b>Responsibility</b> |
|---|-----------------------|
| Support for the youth programme, including camping and adventurous activities | Group                 |
| Authorisations for adventurous activities and nights away                     | County                |
| Growth and development of the Movement in the County                          | Both                  |
| Provision of co-ordination of the Scout Network                               | County                |

|  |                                   |
|--|-----------------------------------|
| Provision of co-ordination of Explorer Scout Units   | County                            |
| Ensuring that all adults are vetted before they are authorised to undertake any role in the Movement                                     | County, on application from Group |
| The appointment of adults  | County, on application from Group |
| Training, motivation, review and development of adults in Scouting, including the delivery of the Association's adult training provision | County, supported by Group        |
| Ensuring the implementation of the Policy, Organisation and Rules of the Association,  | Both                              |
| Relationships with other organisations and bodies  | Both                              |
| Facilitating the participation of young people in decision making  | Both                              |
| Support for the Scout Fellowship   | County                            |
| Ensuring that the County is represented in the wider decision making structures of the Association                                       | County                            |
| Recommendations for decorations and awards   | County                            |
| Advice on financial and administrative matters   | County                            |
| Implementation of sanctions for failure to comply with the Association's rules   | County                            |
| Settlement of disputes in accordance with POR  | County                            |
| Liaison and co-operation with other Districts/BGAs   | County                            |

July 2004

