

Induction

Starting adults in a new role

Induction is the process that allows adults to develop into their new role. It should help them feel capable of carrying it out, so they will be willing to continue for longer.

Contents

This pack is made up of a number of stand-alone information sheets. The sheets within this pack are listed below, with a short description of the content of each.

Introduction to induction and retention (FS 331001)

Background information on induction, why it is so important and how it contributes to the retention of adults in Scouting.

Producing a welcome pack (FS 331002)

Details of what information should be included in a welcome pack for adults taking on a new role. An outline of items that could be produced locally is given as well as details of those that are available in *The Induction Toolkit*. Items to be included for different roles are also suggested.

Producing an induction plan (FS 331003)

This is who, what and when of inducting an adult into a new role. The section includes information on how the Provisional Appointment, *Getting Started* training and informal induction can also play a part. An example induction plan for a new Assistant Cub Scout Leader has been included to help you produce your own.

Agreeing goals (FS 331004)

How to identify what goals should be set for the induction period over the short, medium and long term. It includes a pro forma for recording goals and a general conclusion on induction.

Contributors

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Acknowledgements

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Editor's note

Although in some parts of the British Isles Scout Counties are known as Areas or Islands and in one case Bailiwick, for ease of reading this material simply refers to County or Counties.

All resources referred to in this publication are available from the Scout Information Centre on 0845 300 1818 or www.scouts.org.uk/scoutbase.

